



Dana Carman Associate

Transformation, sustainable growth, executive development and leadership journeys



Essential

Dana is an expert in human and organizational transformation. Since 1984 he has worked as a senior advisor, consultant and executive coach to leaders of more than 200 visionary organizations in 65 countries on five continents. His clients include multinationals, small and mid-sized market leaders, governments and NGO's that are committed to making a significant impact nationally, regionally and globally.

He brings an Integral Whole Systems Approach to complex organizational change. His clients typically engage him when the cost of not succeeding with a key strategy or initiative is unacceptable. Dana's footprint is an organization that is producing results at a new level, accompanied by a culture of greater agility, resilience and trust.

An international consulting mentor

Dana has co-founded two pioneering consultancies and trained and certified more than 500 consultant's, coaches and change agents worldwide. Working closely with his strategic partners, He has designed and lead multiple Integral Journeys for Russian and Baltic executives to expand their capacity to lead in a globally connected world. In the last several years he has cofounded Action Inquiry Associates, and offers next generation leader development programs for executives and change agents.

Leadership & Certifications

Dana studied Environmental Education at The University of Vermont, Business at San Francisco State University and The Center for Management Design. He's certified in a number of high-quality approaches to creating genuine sustainable change, like:

- Lectical Consultancy
- Polarity Management
- Spiral Dynamics
- Holocracy
- The Global Leadership Profile
- Overcoming Immunity to Change

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Strategic Futures – Healthy Culture – Grand Leadership – Executive Development