



Steinar Almelid

CEO & Partner

C-level processes to inspire, grow sustainably, solve challenges & transform the organization



Essential

Steinar passionately creates large-scale and wholesome solutions, yielding value for all involved for the long run. Since filling top positions himself, he's a senior advisor and facilitator for corporations and government agencies, most often complex organizations with multicultural riddles. Working with Presidents and CEOs, he's a transformative change agent delivering uplifting outcomes for the key areas of strategy, culture and leadership.

Education

Being selected to the Royal Norwegian Air Force Pilot School, he became #1 there. Attending Air Force College, he won the prize for best main thesis, it was also recognized *at the PhD level*. He later completed the other career schools of the Norwegian Military. He's certified by Pacific Integral in *Generating Transformative Change*, a year-long quarterly residential program in Seattle.

He was personally trained and certified in leadership transformation by Bob Anderson – the American leadership wizard co-authoring *Mastering Leadership*. A US Navy trained Distinguished Pilot, he's flown a dozen military aircraft, including pulling 9G's at 2,000 mph. Today, he's also a mindfulness teacher.

Pinnacle leadership experience

With a swift military career, Steinar held top positions such as Senior Strategist; holding the responsibility for and transforming the bigger picture for the Norwegian Military. As Chief Exercise and Training he coordinated NATO exercises with 70,000 soldiers and 200 aircraft. In sports he has three record distance flights in hang gliders, while being national team leader. In road cycling, he was a steady contributor to several team wins on the worlds longest continuous road bike race. That story, including his unofficial world record for cycling sprint, [is told here >>](#)

He's the father of three compassionate children. His published works include "The Foundation of Values" which reached a print of 100,000 copies.

Transformative high-level results

As a top-level military strategist, he created outcomes such as:

- **The advancement of a Grand Strategy** to create a compelling future. [Read more >>](#)
- **The military Integrated Strategic Leadership headquarters**, an integral and still successful transformation for senior Norwegian Military and Political leadership. [Read more >>](#)

He delivers Keynote Speeches on "Reaching Olympic Level Performance" and "Finding Our Unique Talents". His life experiences beyond the box include flying in close formation with a dozen sea eagles in a hang glider.

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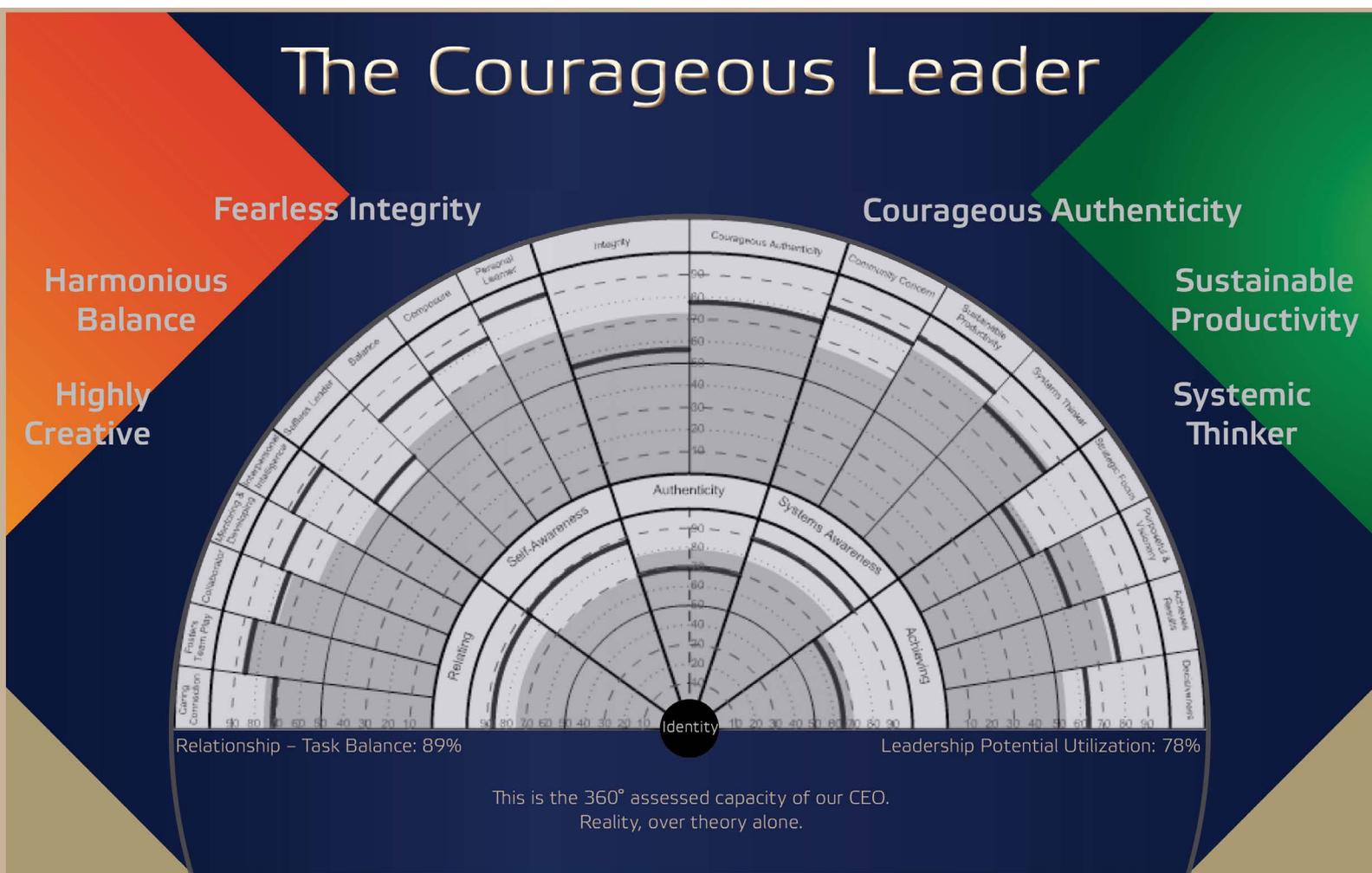
Strategic Futures – Healthy Culture – Grand Leadership – Executive Development

Leading by Example

We work for clients who live by higher values and principles, and demand no less of ourselves. To take responsibility on our end, I reveal my own profile below, proving the creative side of our work. This is a 360 degree global leadership evaluation where ten clients, co-workers and fellow leaders, all have given their input in a confidential manner through 125 questions on leadership, personality and capacity.

This half-circle blow reflects the Creative Field of leadership qualities, the 18 qualities measured there (there's a further nine in the Reactive Field). The creative qualities are the uplifting assets, showing both reported capacity (solid grey area) and self-assessed capacity (black line). This profile also reflects how inner growth affects and empowers our leadership.

Speaking of responsibility and grand leadership throughout our site, this is to say that yes, we walk the talk. We hold courageous integrity to the end of the world.



Strategic Futures – Healthy Culture – Grand Leadership – Executive Development